

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SMT. KASHIBAI NAVALE COLLEGE OF ARCHITECTURE

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The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, and service rules, procedures etc.t

SKNCOA 's functioning revolves around various institutional bodies for achieving excellence in academic, extracurricular and cocurricular activities. For democratic and decentralised functioning of the institutional bodies vision mission statement serves as the guideline.

For achieving the desired results SKNCOA has defined its Organogram, Policies, Procedures, well defined appointment, service rules and procedures. This provides equal opportunity to all staff. For example, policies like, Policy for Curriculum Development, Immediate Action Plan Policy, E -Governance Policy etc. are formulated and implemented. All the stake holders in the system follow various policies and procedures. (refer annexure) The well-defined organogram provides equal opportunity of expression to all the stakeholders of the system to communicate with each other in effectively. Also, it provides excellent opportunity to decision makers to drive the decisions based on vision mission statement.

The decision-making authorities in the capacity of student, student's bodies, student representatives, teachers, class coordinators, subject heads, HODs, IQAC team, HOD, Principal and Management function in seamless manner. Stake holders constructive feedback and grievances are taken into considerations through various management committees. E Governance systems are used for monitoring the performance of stake holders their rewards, awards and penalty are based on E-Governance systems.